

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$40.21	\$41.22	\$42.25	\$43.30	\$44.38	\$45.49
0002 AA02	Administrative Assistant – Level II	HR	\$50.24	\$51.50	\$52.78	\$54.10	\$55.46	\$56.84
0002 AB01	Application Engineer – Level I	HR	\$83.84	\$85.94	\$88.08	\$90.29	\$92.54	\$94.86
0002 AB02	Application Engineer – Level II	HR	\$113.87	\$116.72	\$119.63	\$122.63	\$125.69	\$128.83
0002 AC01	Application Programmer – Level I	HR	\$71.09	\$72.87	\$74.69	\$76.56	\$78.47	\$80.43
0002 AC02	Application Programmer – Level II	HR	\$94.75	\$97.12	\$99.55	\$102.04	\$104.59	\$107.20
0002 AC03	Applications Programmer – Level III	HR	\$117.29	\$120.22	\$123.23	\$126.31	\$129.47	\$132.70
0002 AD00	Application Systems Analyst	HR	\$97.35	\$99.78	\$102.28	\$104.84	\$107.46	\$110.14
0002 AE00	Biostatatician	HR	\$108.42	\$111.13	\$113.91	\$116.76	\$119.68	\$122.67
0002 AF01	Business Analyst – Level I	HR	\$76.25	\$78.16	\$80.11	\$82.11	\$84.17	\$86.27
0002 AF02	Business Analyst – Level II	HR	\$96.34	\$98.75	\$101.22	\$103.75	\$106.34	\$109.00
0002 AF03	Business Analyst – Level III	HR	\$125.61	\$128.75	\$131.97	\$135.27	\$138.65	\$142.12
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.77	\$90.99	\$93.26	\$95.60	\$97.99	\$100.44
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$113.65	\$116.49	\$119.40	\$122.39	\$125.45	\$128.58
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$153.89	\$157.74	\$161.68	\$165.72	\$169.87	\$174.11
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$175.03	\$179.41	\$183.89	\$188.49	\$193.20	\$198.03
0002 AI00	Communications Hardware Specialist	HR	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72
0002 AJ00	Communications Network Manager	HR	\$109.76	\$112.50	\$115.32	\$118.20	\$121.15	\$124.18
0002 AK00	Communications Software Specialist	HR	\$87.05	\$89.23	\$91.46	\$93.74	\$96.09	\$98.49
0002 AL00	Communications Specialist	HR	\$84.92	\$87.04	\$89.22	\$91.45	\$93.74	\$96.08
0002 AM00	Computer Data Librarian	HR	\$53.46	\$54.80	\$56.17	\$57.57	\$59.01	\$60.49
0002 AN00	Computer Scientist	HR	\$135.48	\$138.87	\$142.34	\$145.90	\$149.54	\$153.28
0002 AO01	Computer Security System Specialist – Level I	HR	\$82.83	\$84.90	\$87.02	\$89.20	\$91.43	\$93.71
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.40	\$108.04	\$110.74	\$113.50	\$116.34	\$119.25
0002 AO03	Computer Security System Specialist – Level III	HR	\$141.19	\$144.72	\$148.34	\$152.05	\$155.85	\$159.74
0002 AP01	Computer Systems Analyst – Level I	HR	\$71.44	\$73.23	\$75.06	\$76.93	\$78.86	\$80.83

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0002 AP02	Computer Systems Analyst – Level II	HR	\$91.02	\$93.30	\$95.63	\$98.02	\$100.47	\$102.98
0002 AP03	Computer Systems Analyst – Level III	HR	\$119.43	\$122.42	\$125.48	\$128.61	\$131.83	\$135.12
0002 AQ00	Configuration Management Specialist	HR	\$94.67	\$97.04	\$99.46	\$101.95	\$104.50	\$107.11
0002 AR01	Cost Analyst – Level I	HR	\$65.13	\$66.76	\$68.43	\$70.14	\$71.89	\$73.69
0002 AR02	Cost Analyst – Level II	HR	\$83.28	\$85.36	\$87.50	\$89.68	\$91.93	\$94.22
0002 AS00	Data Entry Clerk	HR	\$33.72	\$34.56	\$35.43	\$36.31	\$37.22	\$38.15
0002 AT00	Data Security Specialist	HR	\$97.02	\$99.45	\$101.93	\$104.48	\$107.09	\$109.77
0002 AU00	Data Standardization Specialist	HR	\$81.78	\$83.82	\$85.92	\$88.07	\$90.27	\$92.53
0002 AV00	Database Administrator	HR	\$112.35	\$115.16	\$118.04	\$120.99	\$124.01	\$127.11
0002 AW01	Database Management Specialist – Level I	HR	\$78.02	\$79.97	\$81.97	\$84.02	\$86.12	\$88.27
0002 AW02	Database Management Specialist – Level II	HR	\$100.90	\$103.42	\$106.01	\$108.66	\$111.37	\$114.16
0002 AW03	Database Management Specialist – Level III	HR	\$127.80	\$131.00	\$134.27	\$137.63	\$141.07	\$144.59
0002 AX01	Database Specialist – Level I	HR	\$72.56	\$74.37	\$76.23	\$78.14	\$80.09	\$82.09
0002 AX02	Database Specialist – Level II	HR	\$92.81	\$95.13	\$97.51	\$99.95	\$102.44	\$105.01
0002 AX03	Database Specialist – Level III	HR	\$126.08	\$129.23	\$132.46	\$135.77	\$139.17	\$142.65
0002 AY00	Data Warehousing Administrator	HR	\$115.09	\$117.97	\$120.92	\$123.94	\$127.04	\$130.21
0002 AZ00	Data Warehouse Analyst	HR	\$96.42	\$98.83	\$101.30	\$103.83	\$106.43	\$109.09
0002 BA00	Data Warehouse Programmer	HR	\$101.77	\$104.31	\$106.92	\$109.60	\$112.34	\$115.14
0002 BB00	Disaster Recovery Specialist	HR	\$110.74	\$113.51	\$116.35	\$119.25	\$122.24	\$125.29
0002 BC01	Document Control Specialist – Level I	HR	\$43.09	\$44.17	\$45.27	\$46.40	\$47.56	\$48.75
0002 BC02	Document Control Specialist - Level II	HR	\$52.03	\$53.33	\$54.66	\$56.03	\$57.43	\$58.87
0002 BC03	Document Control Specialist – Level III	HR	\$63.02	\$64.60	\$66.21	\$67.87	\$69.56	\$71.30
0002 BD01	Document Support Specialist – Level I	HR	\$43.07	\$44.15	\$45.25	\$46.38	\$47.54	\$48.73
0002 BD02	Document Support Specialist – Level II	HR	\$54.95	\$56.32	\$57.73	\$59.18	\$60.65	\$62.17
0002 BE00	Duplicating Machine Operator	HR	\$34.89	\$35.76	\$36.66	\$37.57	\$38.51	\$39.47
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$87.31	\$89.49	\$91.73	\$94.02	\$96.37	\$98.78
0002 BG00	Electronic Meeting Technographer	HR	\$54.84	\$56.21	\$57.62	\$59.06	\$60.53	\$62.05
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$125.23	\$128.36	\$131.57	\$134.86	\$138.23	\$141.69
0002 BI00	Facilitator	HR	\$86.65	\$88.82	\$91.04	\$93.31	\$95.65	\$98.04
0002 BJ00	Financial Analyst – IT	HR	\$86.44	\$88.60	\$90.82	\$93.09	\$95.41	\$97.80

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0002 BK01	Functional Analyst – Level I	HR	\$85.41	\$87.55	\$89.73	\$91.98	\$94.28	\$96.63
0002 BK02	Functional Analyst – Level II	HR	\$108.67	\$111.39	\$114.17	\$117.03	\$119.95	\$122.95
0002 BL01	General Clerk – Level I	HR	\$30.80	\$31.57	\$32.36	\$33.17	\$34.00	\$34.85
0002 BL02	General Clerk – Level II	HR	\$37.45	\$38.39	\$39.35	\$40.33	\$41.34	\$42.37
0002 BL03	General Clerk – Level III	HR	\$46.42	\$47.58	\$48.77	\$49.99	\$51.24	\$52.52
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$93.62	\$95.96	\$98.36	\$100.82	\$103.34	\$105.92
0002 BN00	Graphical User Interface Designer	HR	\$85.96	\$88.11	\$90.31	\$92.57	\$94.88	\$97.26
0002 BO00	Graphics Specialist	HR	\$66.99	\$68.66	\$70.38	\$72.14	\$73.94	\$75.79
0002 BP00	Hardware Draftsman	HR	\$59.05	\$60.53	\$62.04	\$63.59	\$65.18	\$66.81
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.27	\$56.65	\$58.07	\$59.52	\$61.01	\$62.53
0002 BQ02	Hardware Installation Technician – Level II	HR	\$68.21	\$69.92	\$71.66	\$73.45	\$75.29	\$77.17
0002 BR00	Hardware Specialist – Information Technology	HR	\$79.51	\$81.50	\$83.54	\$85.62	\$87.76	\$89.96
0002 BS00	Help Desk Manager	HR	\$91.01	\$93.29	\$95.62	\$98.01	\$100.46	\$102.97
0002 BT00	Help Desk Specialist	HR	\$59.57	\$61.06	\$62.59	\$64.15	\$65.75	\$67.40
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$51.43	\$52.72	\$54.03	\$55.38	\$56.77	\$58.19
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$66.54	\$68.20	\$69.91	\$71.66	\$73.45	\$75.28
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$83.21	\$85.29	\$87.42	\$89.61	\$91.85	\$94.14
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$128.31	\$131.52	\$134.81	\$138.18	\$141.63	\$145.17
0002 BW01	Information Engineer – Level I	HR	\$93.36	\$95.69	\$98.09	\$100.54	\$103.05	\$105.63
0002 BW02	Information Engineer – Level II	HR	\$128.40	\$131.61	\$134.90	\$138.27	\$141.73	\$145.27
0002 BX00	Information Resource Management Analyst	HR	\$95.08	\$97.46	\$99.89	\$102.39	\$104.95	\$107.57
0002 BY00	Information Systems Training Specialist	HR	\$85.99	\$88.14	\$90.34	\$92.60	\$94.92	\$97.29
0002 BZ00	IT Policy/Legislative Specialist	HR	\$113.24	\$116.07	\$118.97	\$121.95	\$125.00	\$128.12
0002 CA00	IT Strategic/Capital Planner	HR	\$123.98	\$127.08	\$130.26	\$133.51	\$136.85	\$140.27
0002 CB00	Knowledge Management Specialist	HR	\$111.13	\$113.91	\$116.76	\$119.67	\$122.67	\$125.73
0002 CC00	Librarian	HR	\$62.19	\$63.74	\$65.34	\$66.97	\$68.65	\$70.36
0002 CD00	Librarian Technician	HR	\$44.67	\$45.79	\$46.93	\$48.10	\$49.31	\$50.54
0002 CE00	Medical Billing/Account Management Specialist	HR	\$50.21	\$51.47	\$52.75	\$54.07	\$55.42	\$56.81
0002 CF00	Modeling and Simulation Specialist	HR	\$112.69	\$115.51	\$118.39	\$121.35	\$124.39	\$127.50
0002 CG00	Network Administrator	HR	\$85.20	\$87.33	\$89.51	\$91.75	\$94.04	\$96.40

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			5	6	7	8	9	10
0002 CH00	Network Draftsman	HR	\$60.21	\$61.72	\$63.26	\$64.84	\$66.46	\$68.12
0002 CI01	Network Installation Technician – Level I	HR	\$58.66	\$60.13	\$61.63	\$63.17	\$64.75	\$66.37
0002 CI02	Network Installation Technician – Level II	HR	\$74.47	\$76.33	\$78.24	\$80.20	\$82.20	\$84.26
0002 CJ00	Network Support Technician	HR	\$63.24	\$64.82	\$66.44	\$68.10	\$69.81	\$71.55
0002 CK00	Operations Manager	HR	\$114.78	\$117.65	\$120.59	\$123.61	\$126.70	\$129.86
0002 CL00	Procurement Product Specialist	HR	\$77.03	\$78.96	\$80.93	\$82.95	\$85.03	\$87.15
0002 CM00	Program Administration Specialist	HR	\$63.45	\$65.04	\$66.66	\$68.33	\$70.04	\$71.79
0002 CN00	Program Analyst	HR	\$90.52	\$92.78	\$95.10	\$97.48	\$99.92	\$102.42
0002 CO00	Program Manager	HR	\$177.30	\$181.73	\$186.28	\$190.93	\$195.71	\$200.60
0002 CP00	Project Control Specialist	HR	\$87.46	\$89.65	\$91.89	\$94.18	\$96.54	\$98.95
0002 CQ00	Project Leader	HR	\$118.17	\$121.12	\$124.15	\$127.26	\$130.44	\$133.70
0002 CR01	Project Manager – Level I	HR	\$118.17	\$121.12	\$124.15	\$127.26	\$130.44	\$133.70
0002 CR02	Project Manager – Level II	HR	\$135.80	\$139.20	\$142.67	\$146.24	\$149.90	\$153.65
0002 CR03	Project Manager – Level III	HR	\$155.73	\$159.62	\$163.61	\$167.70	\$171.90	\$176.19
0002 CS00	Public Health Analyst	HR	\$94.54	\$96.90	\$99.33	\$101.81	\$104.35	\$106.96
0002 CT00	Quality Assurance Analyst	HR	\$82.12	\$84.17	\$86.28	\$88.43	\$90.65	\$92.91
0002 CU00	Quality Assurance Manager	HR	\$115.12	\$118.00	\$120.95	\$123.97	\$127.07	\$130.25
0002 CV00	Quality Assurance Specialist	HR	\$92.61	\$94.93	\$97.30	\$99.73	\$102.22	\$104.78
0002 CW00	Records Management Specialist	HR	\$65.98	\$67.63	\$69.32	\$71.05	\$72.83	\$74.65
0002 CX00	Scanner Operator	HR	\$38.27	\$39.23	\$40.21	\$41.21	\$42.24	\$43.30
0002 CY00	Scientific Data Analyst	HR	\$96.46	\$98.87	\$101.34	\$103.88	\$106.47	\$109.14
0002 CZ01	Subject Matter Expert – Level I	HR	\$152.86	\$156.68	\$160.60	\$164.61	\$168.73	\$172.95
0002 CZ02	Subject Matter Expert – Level II	HR	\$189.80	\$194.55	\$199.41	\$204.39	\$209.50	\$214.74
0002 CZ03	Subject Matter Expert – Level III	HR	\$247.43	\$253.62	\$259.96	\$266.46	\$273.12	\$279.94
0002 DA01	System Administrator – Level I	HR	\$72.41	\$74.22	\$76.08	\$77.98	\$79.93	\$81.93
0002 DA02	System Administrator – Level II	HR	\$89.84	\$92.09	\$94.39	\$96.75	\$99.17	\$101.65
0002 DA03	System Administrator – Level III	HR	\$123.78	\$126.87	\$130.05	\$133.30	\$136.63	\$140.05
0002 DB01	Systems Architect – Level I	HR	\$131.24	\$134.52	\$137.88	\$141.33	\$144.86	\$148.49
0002 DB02	Systems Architect – Level II	HR	\$164.23	\$168.34	\$172.54	\$176.86	\$181.28	\$185.81
0002 DC01	Systems Engineer – Level I	HR	\$88.76	\$90.98	\$93.25	\$95.58	\$97.97	\$100.42

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0002 DC02	Systems Engineer – Level II	HR	\$108.51	\$111.22	\$114.00	\$116.85	\$119.77	\$122.77
0002 DC03	Systems Engineer – Level III	HR	\$135.16	\$138.54	\$142.00	\$145.55	\$149.19	\$152.92
0002 DD00	System Operator	HR	\$55.79	\$57.18	\$58.61	\$60.08	\$61.58	\$63.12
0002 DE00	System Programmer	HR	\$101.43	\$103.97	\$106.56	\$109.23	\$111.96	\$114.76
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.83	\$56.20	\$57.61	\$59.05	\$60.52	\$62.04
0002 DF02	Technical Writer/Editor – Level II	HR	\$72.17	\$73.97	\$75.82	\$77.72	\$79.66	\$81.65
0002 DF03	Technical Writer/Editor – Level III	HR	\$86.72	\$88.89	\$91.11	\$93.39	\$95.72	\$98.12
0002 DG01	Telecommunications Engineer – Level I	HR	\$82.12	\$84.17	\$86.28	\$88.43	\$90.65	\$92.91
0002 DG02	Telecommunications Engineer - Level II	HR	\$101.98	\$104.53	\$107.14	\$109.82	\$112.57	\$115.38
0002 DH01	Telecommunications Specialist – Level I	HR	\$72.65	\$74.47	\$76.33	\$78.24	\$80.19	\$82.20
0002 DH02	Telecommunications Specialist - Level II	HR	\$88.71	\$90.93	\$93.20	\$95.53	\$97.92	\$100.37
0002 DI00	Test Engineer	HR	\$101.07	\$103.60	\$106.19	\$108.84	\$111.56	\$114.35
0002 DJ00	Training Manager	HR	\$110.16	\$112.91	\$115.74	\$118.63	\$121.60	\$124.64
0002 DK01	Training Specialist – Level I	HR	\$69.16	\$70.89	\$72.66	\$74.48	\$76.34	\$78.25
0002 DK02	Training Specialist – Level II	HR	\$84.30	\$86.41	\$88.57	\$90.78	\$93.05	\$95.38
0002 DL00	Web Content Administrator	HR	\$84.18	\$86.28	\$88.44	\$90.65	\$92.92	\$95.24
0002 DM00	Web Designer	HR	\$92.34	\$94.65	\$97.01	\$99.44	\$101.93	\$104.47
0002 DN00	Web Project Manager	HR	\$119.15	\$122.13	\$125.18	\$128.31	\$131.52	\$134.81
0002 DO00	Web Software Developer	HR	\$108.42	\$111.13	\$113.91	\$116.76	\$119.68	\$122.67
0002 DP00	Webmaster	HR	\$97.25	\$99.68	\$102.17	\$104.73	\$107.35	\$110.03
0002 DQ00	Wide Area Network Administrator	HR	\$89.51	\$91.75	\$94.04	\$96.39	\$98.80	\$101.27